Goldcorp’s Corporate Social Responsibility Policy

Goldcorp’s objective is to generate sustainable prosperity through our business operations. Goldcorp is committed to conducting our business responsibly at all times, which means respecting the safety and health of our employees, protecting the environment, respecting the human rights of our employees and the residents of the communities in which we operate, and contributing to the sustainable development those communities. Goldcorp’s Corporate Social Responsibility Policy is rooted in our company values, guided by international standards and best practices, and driven by our aspiration for excellence in the overall performance of our business. Through the efforts of each of our employees, Goldcorp is determined to take pride in being responsible, respected, and welcomed.

CSR Vision 1+1=3 We believe partnerships are the foundation of constructive, creative, and sustainable development. Our vision is to seek strategic partnerships to foster establishment and growth of robust engagement with our stakeholders from the beginning of project development to achieve Goldcorp’s commitment to generating prosperity that is sustainable beyond the operating life of our mines.

To meet our commitments, Goldcorp and its subsidiaries will provide its employees with the necessary resources to:

- Develop meaningful and effective strategies for engaging with all stakeholders.
- Consult with local communities to identify effective and culturally appropriate development goals.
- Establish grievance mechanisms, based on international best practices.
- Partner with credible organizations, including non-governmental and civil society organisations.
- Identify and develop socio-economic opportunities that lead to sustainable prosperity in the communities and countries in which we operate.
- Integrate socio-economic, environmental, occupational health and safety, human rights, and governance best practices into our business processes.
- Make meaningful and sustainable contributions to the host countries and communities where we operate.

Our CSR objectives also are supported by our corporate policies:

1. Environment and Sustainable Development;
2. Occupational Health and Safety;
3. Human Rights (which makes specific reference to Indigenous Rights);
4. Code of Business Conduct and Ethics (which specifically addresses corruption and labour equity).

Charles Jeannes  
President and Chief Executive Officer  
Goldcorp Inc.